

CURRICULUM VITAE

Dr J. WILFRED ANGELLO GERALD

MA (SD), MA (PM&IR), MBA, PGDBA, PGDIR, PGDMM, M.Phil, NET, PhD
Assistant Professor

PG & Research Department of Human Resource Management
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CAREER OBJECTIVES:

- ◆ Intend to build a carrier with leading academic of Hi-tech environment with committed & educated persons.
- ◆ This association helps to explore myself and realize my potentials, skills & attitudes, to play a vital role in challenging & creative climate.

ACADEMIC CREDENTIALS:

DEGREE / POSTGRADUATE DIPLOMA	INSTITUTION	YEAR OF AWARD	PERCENTAGE
Ph.D (HRM) Title : "The Impact of Labour Welfare Measures on Labour Effectiveness" – A Study Conducted In TANCEM (Tamil Nadu Cements Corporation Limited), Ariyalur, Tamilnadu	St.Joseph's College (Autonomous), Tiruchirappalli-2	May 2013	
M B A (Human Resource)	Bharathiar University, Coimbatore	Sept 2010	62%
M. Phil (Management) Title: A study on 'job satisfaction among employees' in Perambalur Sugar Mills ltd Perambalur	Periyar University, Salem, Tamilnadu	Jan 2008	76%
M.A. (PM&IR)	Alagappa University, Karaikudi, Tamilnadu	Oct 2000	61%
P.G.D.I.R	Annamalai University Chidambaram, Tamilnadu	May 1998	58%
P.G.D.M.M	Kamaraj University, Madurai, Tamilnadu	May 1997	57%
P.G.D.B.A.	St. Joseph's College, (Autonomous), Tiruchirappalli-2	April 1995	69%
M.A. Social Dynamics		April 1994	68%
B.Sc Chemistry		April 1992	80%

RESEARCH ACTIVITIES:

(i) RESEARCH PAPERS PUBLISHED:

- ◆ Wilfred Angello Gerald J and Francis Victor Macwan (2019) Pupils' Perspectives On Pupil-Teacher Relationship (A Study utilized in St. Xavier's Higher Secondary School, Surat), *Think India Journal*, ISSN:0971-1260, Vol-22,issue35,Dec2019,PP 457-64
- ◆ Wilfred Angello Gerald J and Annie Jane C (2019), Sequential implementation of labour welfare schemes endorse cordial industrial relation (A study utilized in Hindustan leather Pvt Ltd, Puducherry), *International Journal of Analytical and experimental modal analysis*, ISSN: 0886-9367, Vol 11, issue 9, Sep 2019, PP 2186--93.
- ◆ Wilfred Angello Gerald J and Ceeliya Jireen S (2019), A Study on Working Environment of Women in Neuro One Hospital, Tiruchirappalli, *International Journal of scientific Development and Research* , ISSN: 2455-2631, Vol 4, issue 9, Sep 2019, PP 169-73.
- ◆ Wilfred Angello Gerald J and Annie Jane C (2018), Impact of Emotional Intelligence on Performance of Employees with Reference to Femina Hotel in Trichy, *International Journal of Advance Research in Computer Science and Management Studies*, ISSN: 2321-7782, e-ISJN: A4372-3114, , Vol 6, issue 2 Feb2018, PP 14-19. **Impact Factor: 7.327**
- ◆ Wilfred Angello Gerald.J and Archana P V (2018), Technological Innovation and Challenges in Banking Industry, Ecologies of the New: Matter, Mind and Body, ISBN 978-93-5300-711-9, Vol 2, Jan 2018, PP 216-19.
- ◆ Wilfred Angello Gerald J and Maria Shirin Kanaka V (2017), Self-Assessment and Goal Setting- A Boost for Student's Career Development, *Journal of Exclusive Management Science*, ISSN 2277-5684 Vol 6, issue 7, July 2017, PP 1-5. **Impact factor – 2.78.**
- ◆ Wilfred Angello Gerald.J and G.Gayathri (2017), Work Life Balance of road side vendors: A study conducted in Tiruchirappalli City, *International Journal of multidisciplinary Educational Research*, ISSN 2277-7881, Vol 6, issue 4(2), March 2017, PP 90-97. **Impact factor 4.527.**
- ◆ Wilfred Angello Gerald.J (2017), Labour Welfare Measures: Prime factor to downsize Job Stress.A study executed in Tamilnadu Cement Corporation Ltd, Ariyalur, Tamilnadu, *International Journal of multidisciplinary Educational Research*, ISSN 2277-7881, Vol 6, issue 3(2), April 2017, PP 31-46. **Impact factor 4.527**
- ◆ Wilfred Angello Gerald.J and Archana P V (2016), Employee Training Analysis and Evaluation – A special reference to Dhanalakshmi Bank Ltd, Thrissur. *POSEIDON (Journal of Commerce , Management and Social Science)* , ISSN 2319-6238, Vol 5, Issue 2, Dec 2016,PP 32-38. **Impact Factor 3.762.**
- ◆ Wilfred Angello Gerald.J and Karthika Devi K (2016), Unorganised sector - Particularly focus only retailers: A study on its strength and weakness, *Indian journal of Applied Research*, ISSN 2249-555X, impact factor 3.919, Vol 6,issue 4, April 2016, PP 14-16. **Impact factor 3.919.**
- ◆ Wilfred Angello Gerald.J and Louis Victor G (2015) , Importance of Employee` Safety Measure: A study conducted at HCL Technologies Limited, Chennai, *International Journal of Development Research*,ISSN 2230-9926, Vol 5,issue 11, Nov 2015, PP 5942-46. **Impact factor 4.250.**
- ◆ Wilfred Angello Gerald.J and Maheswari K (2015) , A study on organizational culture in Kothari Sugar & Chemicals Pvt. Ltd, Kattur, Tiruchirappalli, *International Journal of Human Resource Management and Research (IJHRMR)*, ISSN 2249-7986, Vol 6, Jan 2015,PP 25-30 . **impact factor 4.99**
- ◆ Wilfred Angello Gerald.J and Sivaguru P (2015) , A study on employee engagement in Kothari Sugar & Chemical Pvt.Ltd., Kattur, Tiruchirappalli, *International Journal of Human Resource Management and Research (IJHRMR)*, ISSN 2249-7986, Vol 6, Jan 2015,PP 87-92 . **impact factor 4.99**
- ◆ Wilfred Angello Gerald.J and Nirmala Sheeba Rani A (2015), A Study on Leadership Behaviour and Organizational Performance in L.R.Fabrications, Coimbatore. *International Journal of Human Resource Management and Research (IJHRMR)*, ISSN 2249-7986, Vol 6, Jan 2015,PP 189-194. **impact factor 4.99**

- ◆ Wilfred Angello Gerald.J and Arul PakiyaRaj T (2014) , Competency Mapping in Rice Mill Sectors: A study performed in Manachanallur Zone, Tiruchirappalli, *International Journal of Human Resource Management and Research (IJHRMR)*, ISSN 2249-6874, Vol 5, Oct 2014, PP 17-22. **impact factor 4.99**
- ◆ Wilfred Angello Gerald.J and Parimala Stella Mary A (2014), Competency Mapping for HR Excellence: A study conducted in Bank of Maharashtra, Chennai, *International Journal of Human Resource Management and Research (IJHRMR)*, ISSN 2249-6874, Vol 5, Oct 2014, PP 23-30. **impact factor 4.99**
- ◆ Wilfred Angello Gerald.J and Vinoth Kumar K (2014), A study on Competency Mapping and Employees Performance with special reference to Meta Soft Tech Solutions Pvt Ltd, Tiruchirappalli, *International Journal of Human Resource Management and Research (IJHRMR)*, ISSN 2249-6874, Vol 5, Oct 2014, PP 31-36. **impact factor 4.99**
- ◆ Wilfred Angello Gerald.J (2014), Impact of Globalization on Trade Unions, *Review of Research*, ISSN 2249-894X, Vol 3, issue 10, July 2014, PP 1-7. **Impact factor 2.1002.**
- ◆ Wilfred Angello Gerald.J (2013),Contribution of Performance Appraisal in Industrial Arena, *Indian Streams Research Journal*, ISSN 2290-7850, Vol 3, issue 10, Nov 2013, PP 1-5. **impact factor 1.7604.**
- ◆ Wilfred Angello Gerald.J , 2013,The Influence of Employee Perception on their Work Satisfaction, *Golden Research Thoughts*, ISSN 2231-5063, Vol 3, issue 4, Oct 2013, PP 1-5. **impact factor 1.2018.**
- ◆ Wilfred Angello Gerald.J and Sheik Fareeth (2013),Individual Work Place Stress and its reducing practices- A study, *SELP Journal of Social Science*, ISSN 0975-9999, Vol 4, issue 3, Sept 2013, PP 306-11.
- ◆ Wilfred Angello Gerald.J and Raj.M.J.I (2012) , The Impact of Labour Welfare Measures on Labour Effectiveness, *Progressive Outlook*, ISSN 2231-2358, Vol 2, issue 2, April- June 2012, PP 153-59.
- ◆ Wilfred Angello Gerald.J (2012) , The Relationship between Labour Welfare Schemes and Labour Productivity and Efficiency, *RETELL*, ISSN 0973-404X, Vol 13, issue 1, Nov 2012, PP 113-118.
- ◆ Wilfred Angello Gerald.J and Raj.M.J.I (2012), Labour welfare measures' maintain work life balance- A problem and challenges in the Management of medium enterprises, *Proceedings of One Day National Seminar on Problems and challenge in the MSME*, ISBN 93-81521-01-4,Jazym publications, Trichy, PP 122-24.
- ◆ Wilfred Angello Gerald.J and Raj.M.J.I (2012), Labour welfare escalates labour productivity and efficiency: A study under taken in Tamil Nadu Cement Corporation Limited (TANCEM), Ariyalur, Tamilnadu, *Souvenir of Recent trend in Human Resource Management, Dept of life Long learning, Bharathidasan University, Tiruchirappalli-23*,P 49.
- ◆ Wilfred Angello Gerald.J (2012), Labour welfare measures: A positive factor in bringing down job stress – A study carried among employees in TANCEM (Tamil Nadu Cement Corporation Limited), Ariyalur, Tamilnadu, *RETELL*, ISSN 0973-404X, Vol 12, issue 2, April2012, PP 89-95.
- ◆ Wilfred Angello Gerald.J and Raj.M.J.I (2011), Effective labour relations and industrial harmony, *Contemporary Social Scientist*, ISSN No 2230-956X, Vol 1 , issue 2, Sept 2011, PP 7-16.
- ◆ Wilfred Angello Gerald.J and Raj.M.J.I (2011), Labour welfare measures: An Influencing factor on healthy industrial relation - A study performed in SRF Pvt Ltd, Viralmalai, Pudukottai district, Tamilnadu, *RETELL- An inter disciplinary research journal. Vol 11&12, issue 2& 1, March 2011- Dec 2011*, PP 94-100.
- ◆ Wilfred Angello Gerald.J and Raj.M.J.I (2010), HR as change agent with respect to labour functions: A study conducted in Aauraa International Ltd, Ramagoundanpudur, Karau, Tamilnadu, '*Cauvery research Journal*', ISSN No 0975-1300,Vol 3, Issue 1& 2, Jun 2009- Jan 2010, PP 17-23.
- ◆ Wilfred Angello Gerald.J and Raj.M.J.I (2010), Role of labour welfare measures in social development at industrial Arena: A study conducted among small scale industries at Thuvakudi, Tiruchirappalli, '*Social development in India- Retrospects and Prospects*', Authorspress Global Network, New Delhi, ISBN 978-81-7273-607-1, PP 115-122.

- ◆ Wilfred Angello Gerald.J , (2010), Influence of innovative labour welfare on employee motivation scale' , 'Proceedings of the National conference on Management in the age of innovation'- NCM 2011, ISBN No 978-81-909104-0-8, Arun Vasam Publishers, tiruchirappalli-1,PP 48-53.
- ◆ Wilfred Angello Gerald.J and Raj.M.J.I (2010), Impact of labour welfare and labour safety on employee job satisfaction hierarchy: A study conducted among the employees in Good will Enterprises, Karur, Tamilnadu, 'RETELL- An inter disciplinary research journal', ISSN 0973-404X, Vol 10 &11, issue 2, March 2010-Dec 2010, PP 76-79.
- ◆ Wilfred Angello Gerald.J (2010), HR as change agent, Proceedings of UGC Sponsored National Seminar – Strategic Human Resource Management : Prospectives and Practices, Dept of HRM, St Joseph's College (Autonomous), Tiruchirappalli-2, P -67.

(ii) PARTICIPATION & PRESENTATION:

Title / Theme of the Conference/Seminar/ Workshop	Title of the paper	Organizing Department / institution	Date(s) of the Conference/ Seminar/ Workshop	Nature of the Conference/ Seminar/ Workshop	Paper Presentation / Participation
Advancement in Business in the Digital ERA 2019	Sequential implementation of labour welfare schemes endorse cordial industrial relation	PG Dept. of Commerce, Jamal Mohamed College, (Autonomous) Tiruchy-20	25 th Sept 2019	National Conference	Presentation
Management , Economics and Social Science	Impact of emotional intelligence on performance of employees with reference to Femina Hotel , Trichy	Dept of Business Administration, St.Joseph's College (Autonomous), Tiruchy-2	20 th Feb 2018	National Conference	Presentation
Foreign direct investment and its impact on Indian economy-		Dept of Economics, School of Mgt Studies, St. Joseph's College (Auto), Tiruchy-2	5 th Feb 2016	National Seminar	Participation
Talent Management for the New Age Indian Organizations: Creating New Priorities (NCTM'15)	A study on Organisational Culture in Kothari Sugars and Chemical Pvt Ltd, Kattur, Tiruchirappalli	PG & Research Dept of HRM (School of Mgt Studies), St. Joseph's College (Auto), Tiruchy-2	4 th & 5 th Feb 2015	UGC Sponsored National Conference	Presentation
Talent Management for the New Age Indian Organizations: Creating New Priorities	A study on Leadership behavior and Organizational	PG & Research Dept of HRM (School of Mgt Studies), St.	4 th & 5 th Feb 2015	UGC Sponsored National Conference	Presentation

(NCTM'15)	Performance in L R Fabrications, Coimbatore	Joseph's College (Auto), Tiruchy-2			
Talent Management for the New Age Indian Organizations: Creating New Priorities (NCTM'15)	A study on employee engagement in Kothari Sugars and Chemical Pvt Ltd, Kattur, Tiruchirappalli	PG & Research Dept of HRM (School of Mgt Studies), St. Joseph's College (Auto), Tiruchy-2	4 th & 5 th Feb 2015	UGC Sponsored National Conference	Presentation
HRM in the Era of Globalization : Issues and Challenges	Impact of Globalization on trade Union	Dept of Life Long Learning , Bharathidasan University, Tiruchy- 23	28 th & 29 th Mar 2014	ICSSR Sponsored National Seminar	Presentation
Disability and Inclusive Development		Dept of Social Work, Bharathidasan University, Tiruchy- 23 & UDIS FORUM, Coimbatore-43	26 th Mar 2014	National level work shop	Participated
Competency Mapping and Development	A study of competency mapping and job performance of employees with special reference to Meta Soft Tech Solutions Pvt Ltd, Trichy	Dept of HRM in association with School of Mgt Studies, St. Joseph's College (Autonomous), Tiruchy-2	30 th Jan 2014	UGC Sponsored National Conference	Presented
Competency Mapping and Development	A study of competency mapping of HR Excellence in Bank of Maharastra, Chennai	Dept of HRM in association with School of Mgt Studies, St. Joseph's College (Auto), Tiruchy-2	30 th Jan 2014	UGC Sponsored National Conference	Presented
Competency Mapping and Development	A study of competency mapping in Rice Mill Industries, Manachanallur, Tiruchirappalli	Dept of HRM in association with School of Mgt Studies, St. Joseph's College (Auto), Tiruchy-2	30 th Jan 2014	UGC Sponsored National Conference	Presented
Growth Perspective of Social Work Profession in the Changing scenario	Individual work place stress and its reducing practices-A study	PG Dept of Social Work , Jamal Mohamed College (Auto), Tiruchi-20	12 th Oct 2013	National Conference	Presented
10 Days Soft Skills		Joseph	Between Aug	Regional level	Participated

Programme		Academy of Soft Skills (IASS), St. Joseph's College (Auto), Tiruchy-2	2012 & Oct 2012		
Recent Trends in HRM	Labour Welfare Measures escalates labour productivity and efficiency	Dept of Life Long Learning, Bharathidasan University, Tiruchy- 23	30 th & 31 th Mar 2012	UGC Sponsored National Seminar	Presented
Self management and Emotional Intelligence at work (PRAYAS'12)	Labour Welfare Measures: A Positive factor in bringing down Job Stress	Dept of Mgt Studies, Saranathan College of Engineering, Trichy-12,	16 th Mar2012	National Level Conference	Presented
Problems and Challenges in the Management of Micro, Small and Medium Enterprises (MSME)	Problems and Challenges in the MSMEs- driving role of labour welfare measures on productivity and efficiency	Dept of Business Administration, Jamal Mohamed College (Autonomous), Tiruchi-20	25 th Feb 2012	National Seminar	Presented
Problems and Challenges in the Management of Micro, Small and Medium Enterprises (MSME)	Labour welfare measures - maintain work life balance : A Problem and Challenges in Management of Medium Enterprises	Dept of Business Administration, Jamal Mohamed College (Autonomous), Tiruchi-20	25 th Feb 2012	National Seminar	Presented
Twenty Years of economic Reforms and Inclusive Growth in India		St. Joseph's College (Auto), Tiruchy-2	13 th & 14 th Feb 2012	National Conference	Participated
Management in the Age of Innovation	Influence of Innovative labour welfare on employee Motivation scale	JIM, Jamal Mohamed College (Autonomous), Tiruchi-20	25 th Jan 2011	National Conference	Presented (Received Best paper Award)
Orientation Programme for Research Scholars		Research Advisory Committee (RAC), St. Joseph's College (Auto), Tiruchy-2	18 th Jan 2011	Orientation Programme	Participated
Social Development in India-New Vistas and Challenges	Role of labour welfare measures in social development at	Dept of Social work t, Bharathidasan University,	10 th & 11 th Jan 2011	National conference	Presented

	industrial Arena	Tiruchi-23			
The Role of ICT in higher education: Quality, Accessibility and security'		St.Joseph's college (Autonomous), Tiruchirappalli-2	29 th & 30 th Jan 2010	UGC sponsored National Conference	Participated
Workshop on Statistical packages		Dept of Statistics, St.Joseph's College (Auto), Tiruchy-2	19 th & 20 th Oct 2010	Workshop	Participated
Strategic Human Resource management Perspectives and Practices	HR as change agent	Dept of HRM, St.Joseph's College (Auto), Tiruchi-2	13 th Mar 2010	UGC sponsored National Seminar	Presented
Quality Enhancement & Sustenance in Higher Educational Institutions through six sigma quality strategy		St.Joseph's College (Autonomous), Tiruchy-2,	23 rd & 24 th Oct 2008	NAAC sponsored National Conference	Participated
Eradication of Poverty through innovative employment schemes	Role of NGO & Self Help Group / Govt agencies in eradication of poverty through innovative employment schemes	PG & Research Department of Commerce, Urumu Dhanalakshmi College, Tiruchy – 19	28 th & 29 th Sept 2006	UGC Sponsored National Seminar	Presented
Eradication of Poverty through innovative employment schemes	Eradication of poverty through Rural based programmes	PG & Research Department of Commerce, Urumu Dhanalakshmi College, Tri– 19	28 th & 29 th Sept 2006	UGC Sponsored National Seminar	Presented
Digitalized Information Exchange for Quality Sustenance and Enhancement among Accredited Institutions'		St.Joseph's College (Autonomous), Tiruchi-2,	3 rd & 4 th Mar 2005	National Seminar	Participated
3 Day staff orientation programme		St.Joseph's College (Auto), Tiruchy-2	3 rd to 5 th Feb 2005	Orientation Programme	Participated

ACTED AS RESOURCE PERSON:

<i>Title of the Resource Person</i>	<i>Title / Theme of the Programme</i>	<i>Nature of the event</i>	<i>Organizing Department / institution</i>	<i>Date(s) of the Programme</i>
Judge	JOBZ 2K20	National level Intercollegiate Management Meet	Dept. of Business Administration, St Joseph's College (Auto), Tiruchy-2	3 rd March 2020

Academic Expert	ICSSR funded minor project	Recruitment of Research Assistant & Field investigator	PG & Research Dept of HRM , St. Joseph's College (Autonomous), Tiruchirappalli-2	6 th Feb 2020
Guest faculty	MBA Twinning Programme	Human Resource Management	Pondicherry University & St. Joseph's College (Autonomous), Tiruchirappalli-2	Jan –May 2018
Coordinator	Alumni Re-union	Homecoming 2K18 (Social Dynamics, PM&IR & HRM)	PG & Research Dept of HRM , St. Joseph's College (Autonomous), Tiruchirappalli-2	11 th March 2018
Special Lecture	Business Research for final year Graduates	Business Association	Dept. of Business Administration, St Joseph's College (Auto), Tiruchy-2	22 nd Nov 2017
Judge – to evaluate the event	National Level Intercollegiate Management Meet- JOBZ 2K17	Just a Minute	Dept. of Business Administration, St Joseph's College (Auto), Tiruchy-2	19 th Sept 2017
Chair Person	International Conference on Startups : The Impact on Management Education	Paper and Poster Presentation Session	JIM, St Joseph's Institute of Management , St.Joseph's College (Auto), Tiruchi-2	24 th & 25 th Feb 2017
Chair Person	One day International Conference on Emerging Trends in Social Work Profession	Recent Trends in Human Resource Management	PG Department of Social Work, Jamal Mohamed College (Auto) , Tiruchy-20	16 th Feb 2017
Organizing committee	One day International Conference on Emerging Trends in Social Work Profession		PG Department of Social Work, Jamal Mohamed College (Auto) , Tiruchy-20	16 th Feb 2017
Special Lecture	Research Methodology'	Business Association	Dept. of Business Administration, St Joseph's College (Auto), Tiruchy-2	16 th Nov 2016.
Special Address	Interview Skills for Budding aspirants	Aristotle club of Zoology (Zoology Association)	PG & Research Dept of Zoology Holy Cross (Autonomous) , Tiruchy- 2	23 rd August 2016
Special Lecture	Bird Eye View of Research Methodology	Business Association	Dept of Business Administration, St Joseph's College (Auto), Tiruchy-2	26 nd Nov 2015
Peer Reviewer	National Journal	Reviewing Articles for Publication	Dept of Commerce and Research, St.Joseph's College of Commerce (Autonomous), Bangalore – 560 025	June 2014 - Oct 2015
Organizing Secretary	UGC Sponsored Two Day National		PG & Research Dept of HRM (School of Management	4 th & 5 th Feb 2015

	Conference on 'Talent Management for the New Age Indian Organizations: Creating New Priorities (NCTM'15)		Studies), St. Joseph's College (Autonomous), Tiruchirappalli-2,	
Moderator	UGC Sponsored Two Day National Conference on 'Talent Management for the New Age Indian Organizations: Creating New Priorities (NCTM'15)	Paper Presentation Session	PG & Research Department of HRM (School of Management Studies), St. Joseph's College (Autonomous), Tiruchirappalli-2	4 th & 5 th Feb 2015
Moderator	UGC Sponsored One Day National Conference on 'Competency Mapping and Development'	Paper Presentation Session	PG & Research Department of HRM (School of Management Studies), St. Joseph's College (Autonomous), Tiruchirappalli-2	30 th January 2014
Coordinator	NET Coaching	Courses : HRM, Economics, English, History & Tamil	PG & Research Department of HRM , St. Joseph's College (Autonomous), Tiruchirappalli-2	5 th Dec to 21 st Dec 2013
Special Deliverance	Inter polytechnic college level leadership motivation camp for NSS Volunteers	How to become a successful Entrepreneur	Directorate of Technical education, Chennai and Sri Adhi Sankara Polytechnical College, Irungalur, Trichy-105	12 th Jan 2012
Special Deliverance	Inter polytechnic college level leadership motivation camp for NSS Volunteers	Career Guidance – Higher Education Avenues for Diploma Engineers	Directorate of Technical education, Chennai and Sri Adhi Sankara Polytechnical College, Irungalur, Trichy-105	12 th Jan 2012
Special Deliverance	Inter polytechnic college level leadership motivation camp for NSS Volunteers	Creativity and Scientific Thinking	Directorate of Technical education, Chennai and Sri Adhi Sankara Polytechnical College, Irungalur, Trichy-105	12 th Jan 2012

AWARDS RECEIVED:

Award	Purpose	Occasion	Dept / Institution	Date
Dr T V Antony Research Award	Best Researcher in Arts and Humanities	171 th College Day Celebration,	St. Joseph's College (Autonomous), Tiruchirappalli-2	18 th March 2015
Best Paper Award	paper titled - 'Influence of Innovative labour welfare on employee Motivation scale'	4 th National Conference on Management in the Age of Innovation	Jamal Institute of Management , Jamal Mohamed College (Autonomous), Tiruchi-20,	25 th January 2011

SERVED AS EXTERNAL EXAMINER:

Programme	Purpose	Appointing institution	Place of Examination	Date of Examination	Details of the Candidate
M.Phil- Business Administration	Dissertation Evaluation and Viva Voce	Jamal Mohammed College, (Autonomous) Tiruchy-20	Department of MBA, Jamal Mohammed College, (Autonomous) Tiruchy-20	13 th Sept 2019	<ul style="list-style-type: none"> Ms S B Nigar Farzana 18MPFMG003
M.Phil- Business Administration	Dissertation Evaluation and Viva Voce	Jamal Mohammed College, (Autonomous) Tiruchy-20	Department of MBA, Jamal Mohammed College, (Autonomous) Tiruchy-20	13 th July 2019	<ul style="list-style-type: none"> Mr A Jesper Jerin Vinoth 17MPPMG001
M.Phil- Management Studies	Dissertation Evaluation and Viva Voce	Jamal Mohammed College, (Autonomous) Tiruchy-20	Department of MBA, Jamal Mohammed College, (Autonomous) Tiruchy-20	6 th Sept 2017	<ul style="list-style-type: none"> Ms P Gayathri- 16MPFMG005
PG Programme in Social Work (MSW)	Viva Voce in field work/ Concurrent field work	Jamal Mohammed College, (Autonomous) Tiruchy-20	Dept of Social Work, Jamal Mohammed College ,(Autonomous) Tiruchy-20	3 rd Nov 2016	I & II PG Students
M Phil- Social Work	Valuation process for dissertation and Viva Voce examination	Bharathidasan University , Tiruchy-24	PG & Research Dept of Social Work, Shrimathi Indira Gandhi College, Tiruchy	2 nd Nov 2016	<ul style="list-style-type: none"> Ms R Shinitha – 2K 15FT 43334 Ms T Devi- 2K 15FT 43322 Ms R Sangeetha 2K 15FT 43331 Ms E.Siva Sankari- 2K15Ft 43335
M Phil- Social Work	Valuation process for dissertation and Viva Voce examination	Bharathidasan University , Tiruchy-24	PG & Research Dept of Social Work, Shrimathi Indira Gandhi College, Tiruchy	30 th Oct 2015	<ul style="list-style-type: none"> Ms N Jeyameena 2K14FT41423 Ms V Sathya 2K14FT41426 Ms M Maheswari 2K14FT41424 Ms R Dhivya 2K14FT41422 Ms L Priya dharshini 2K14FT41425 ,Ms P Deepa 2K14FT41421
M Phil- Social Work	Valuation process for dissertation and Viva Voce examination	Bharathidasan University , Tiruchy-24	PG & Research Dept of Social Work, Shrimathi Indira Gandhi	22 nd Oct 2014	<ul style="list-style-type: none"> Ms V Anusuya 2K13FT40686 Ms P Kavitha 2K13FT40681

			College, Tiruchy		<ul style="list-style-type: none"> • Ms A Srimathi 2K13FT40697 • Ms R Anandhi 2K13FT40685 • Ms R RamaDevi 2K13FT40696
M Phil – Management studies	Valuation process for dissertation and Viva Voce examination	Bishop Heber College (Autonomous), Tiruchyi-17	Dept of Business Administration, Bishop Heber College (Autonomous), Tiruchyi-17	22 nd Aug 2014	<ul style="list-style-type: none"> • Ms J Rachel Merlin-135318108 • Mr T Vadivel-135318110

M PHIL GUIDED:

<i>Name of the Scholar</i>	<i>Reg No</i>	<i>Year of Award</i>	<i>Title of the Dissertation</i>
Ms S. Ceeliya Jireen	18MHR103	2019	A Study on women entrepreneurs in Tiruchirappalli City
Mr R. Selva Kumar	17MHR104	2018	A study on Absenteeism among the employees of High Energy Batteries (India), Limited, Pudukottai District
Ms Tony Mariya Jasmine	17MHR102	2018	A study on training and development in Sodicia Indian Pvt Ltd, Chennai
Ms Marai Shirin Kanaka.V	16MHR104	2017	A study of work life balance and work satisfaction among married working women in Trichy.
Ms Gayathiri.G	16MHR107	2017	Quality of work life of employees at NOVA TECHSET, Chennai
Ms Karthika Devi	15MHR106	2016	A study on the status of Contract labour at Shri Amman Steels & Allied Industries Private limited, Tiruchirappalli.
Mr Kumar	15MHR107	2016	The essentials of training and development towards organizational growth: A study performed in Kandagiri spinning mills Ltd, Salem.
Ms Maheswari K	14MHR102	2015	The Essentials of Training and Development towards Organizational Growth: A Study Performed in Ambika Cotton Mills Ltd, Dindigul
Ms Nirmala Sheeba Rani A	14MHR107	2015	A study on Performance Management System in Dalmia Cement Bharat Limited, Dalmiapuram.
Mr Sivaguru P	14MHR103	2015	The Factors of Motivation for Employee Performance: A Study performed in Ambika Cotton Mills Ltd, Dindigul
Ms Balambigai	13MHR105	2014	Employee Motivation and Counselling A study conducted in Ponne Group of Companies India Ltd, Namakkal
Ms Sangeetha S	13MHR110	2014	Employee Satisfaction on Grievance Handling : A study conducted in Kothari Sugars and Chemicals Ltd , Kattur, tiruchirappalli.
Mr Vinoth Kumar K	13MHR113	2014	Employee's perception of knowledge management: A study conducted at Immaculate Technologies Pvt Ltd, Salem.
Ms Parimala Stella Mary A	13MHR117	2014	A Study on the Employees' Perception on Training at Info Services, Chennai
Ms Gunasundari T	12MHR108	2013	Effectiveness of Employees Training Programmes: A Study conducted in Polaris Financial Technology Limited, Chennai.
Ms Bala Abirami K	12MHR113	2013	A study on effectiveness of training in

			10X Labs Private Limited, Chennai
Mr Selvakumar S	12MHR115	2013	Performance Appraisal System: A Study conducted in Chettinad Cement Corporation Limited, Karur.
Ms Priyadharshini	12MHR113	2013	A study on Human Resource Information System at Ideal Industries Pvt, Trichy.
Ms Sobana K	12MHR121	2013	A Study on Organizational Culture at Rane Brake Lining Ltd, Ambattur, Chennai

PH.D GUIDANCE DETAILS:

Name of the Research Scholars	Ref No	Sex	Category	Year of Registration	Broad title
Ms. Archana P V	7124/Ph.D-2 /HRM/Part Time/ April 2016/ Dt: 18.03.2016.	Female	Part time	April 2016	Training need effectiveness
Mr. Francis Victor Macwan	38893/Ph.D-2 /HRM/Part Time/ January 2017/ Dt: 16.12.2016	Male	Part time	January 2017	Interpersonal Relationships between Staff and Management
Ms. Annie Jane C	28466/Ph.D-2 /HRM/Part Time/ January 2017/ Dt: 05.12.2016.	Female	Part time	January 2017	HRM Practices
Mr Israel Inbaraj F	16318 /Ph.D K5 /HRM/Part Time/ October 2017/ Dt: 21.11.2017	Male	Part time	October 2017	Leadership qualities for HR Managers

ROLE AS DOCTORAL COMMITTEE MEMBER:

Name of the Research Scholars	Name of the Research Supervisor	Sex	Dept / Institution
Ms. Allen Rose	Dr John Peter A	Female	JIM, St Joseph's College (Autonomous), Tiruchy-2
Ms. Antonit Shinny	Dr Michael Sammanasu J	Female	
Ms. Gayathri G	Dr Savarimuthu A	Female	

CAREER ENRICHMENT:

Nature of the Programme	Organized Institution	Place of the Programme	Date(s)	Duration
92 nd Orientation programme	UGC- HRDC, Bharathidasan University, Tiruchy-23,	Bharathidasan University, Khajamalai Campus Tiruchy-23	between 20.05.16 and 17.06.16	28 Days
Refresher course in Commerce and Management	UGC- HRDC, Bharathidasan University, Tiruchy-23,	Bharathidasan University, Khajamalai Campus Tiruchy-23	between 13.07.18 and 02.08.18	21 Days

SERVICE DETAILS:**ST JOSEPH'S COLLEGE (AUTONOMOUS), TRICHY-2**

Appointed as	Appointed on	Category	Department	Period of Appointment
Assistant Professor	20.06.2013	Government Aided Staff	Human Resource Management	Till Date
Assistant Professor	07.12.2012	Management Staff (Coordinator Appointment)	Business Administration	19.06.2013
Assistant Professor	10.07.2008	Management Staff (Coordinator Appointment)	Human Resource Management	10.07.2008 - 07.12.2012
Assistant Professor	10.06.2007	Management Staff (Coordinator Appointment)	PM & IR	10.06.2007 - 10.07.2008
Assistant Professor	11.06.2002	Part time	Business Administration	11.06.2002 - 09.04.2007

Tiruchirappalli-2
13th July 2020

Dr J Wilfred Angello Gerald