

CURRICULUM VITAE

J. Michael Raj

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Department of Human Resource Management
St. Joseph's College (Autonomous)
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Career Objectives

- ◆ To pursue my career with leading academic institution and commit myself to the students' growth
- ◆ This relationships definitely helps me to explore myself with sufficient knowledge, skills and attitudes.
- ◆ To play a vital role in challenging and innovative scenario by having better placement.

Educational credentials

DEGREE / POSTGRADUATE /	INSTITUTION
Presently doing Ph.D (going to submit the synopsis)	Department of HRM, St. Joseph's College (Autonomous), Trichirapalli – 2
NET – December 2010	University Grants Commission, New Delhi
M. Phil (Management)	Periyar University, Salem, Tamilnadu
M .B .A (Human Resource)	Bharathiar University, Coimbatore
M.A. (PM&IR) (Personnel Management & Industrial Relations)	St. Joseph's College (Autonomous) Tiruchirapalli – 620 002.
B.A.Eng.Lit	St. Joseph's College, (Autonomous) Tiruchirappali-2.

Professional Profile

Since June 2012	: Assistant Professor (Aided), Dept. of HRM, St. Joseph's College (Autonomous), Trichy
From June 2007 to May 2012	: Assistant Professor (Unaided) Dept of Human Resource Management, St. Joseph's college, (Autonomous), Trichy – 2
Between June 2004 & May 2007	: Faculty (Assistant Professor) Dept of Personnel Management and Industrial Relations St. Joseph's college, (Autonomous), Trichy – 2
Between June 2002 & May 2004	: Guest Faculty Dept of Business Administration St. Joseph's College (Autonomous), Trichy - 2
Between June 1999 & August 2002	: Management Staff, Dept. of Business Administration Christhuraj College, Tiruchirapalli.
Job Structure	: Handling classes with Management Syllabi : Organizing in-plant training : Coordinating industrial visits : Organising cultural programme

Participation in the Seminar or Conference

- Organised one day National Seminar on **“India’s Labour Legislation and Its Employment Relation for the Next Decade”** as a Organising Secretary, Sponsored by ICSSR, held on 8th March 2016, at St. Joseph's College, Trichy
- Participated in the Educators Workshop on Principles of Peace held on 12th and 13th July 2014, at the University of Madras. The theme **“Raising Public Minded Leaders for Building Nations of Peace”**.
- Participated in the National Conference on **“Twenty Years of Economic Reforms and Inclusive Growth in India”** organized by Departments of Commerce, Economics, HRM, and Management Studies, St. Joseph's College, Trichy, between 13th and 14th February 2012.

- Participated in the Orientation Programme for Junior Staff from 11th to 14th June 2012, organized by the Management of St. Joseph's College (Autonomous)
- Participated in the Orientation Training Programme for the newly recruited Teaching staff between 15th May and 24th May 2013 (for 10 days) , organized by the Professional Training Committee and Jesuit Higher Education Commission of Madurai Province at Loyola college , Chennai

Papers presented

- a.** Presented a paper titled **“HRD Practices in the Industries”** in the **ICSSR Sponsored National Seminar on HUMAN RESOURCE MANAGEMENT IN THE ERA OF GLOBALISATION: ISSUES AND CHALLENGES** between **28th and 29th March, 2014** Organised by the Department of LifeLong Learning, Khajamalai Campus, Bharathidasan University, Tirchirappalli – 620 023.
- b.** Presented a paper titled **“A study on Identifying the Factors Influencing Employee Retention in Scientific Publishing Services Pvt Ltd.,”** in UGC sponsored two day National Conference on **‘Talent Management for the New Age Indian Organisations: Creating New Priorities’** organized by Department of HRM, St.Joseph's College (Autonomous) , Tiruchirappali , between 4th and 5th February 2015.
- c.** Presented a paper titled **‘A Study on Leadership Behaviour and Organisational Performance in L.R.Fabrications, Coimbatore’** in UGC sponsored two day National Conference on **‘Talent Management for the New Age Indian Organisations: Creating New Priorities’** organized by Department of HRM, St.Joseph's College (Autonomous) , Tiruchirappali , between 4th and 5th February 2015.
- d.** Presented a paper titled **‘The Impact of Social Networking on Talent Acquisition’** in UGC sponsored two day National Conference on **‘Talent Management for the New Age Indian Organisations: Creating New Priorities’** organized by Department of HRM, St.Joseph's College (Autonomous) , Tiruchirappali , between 4th and 5th February 2015.

Publications of research papers

- a) Dr.K.Arockiam and Mr.J.Michael Raj (2015), “**A study on Identifying the Factors Influencing Employee Retention in Scientific Publishing Services Pvt Ltd.,**” , **TRANS STELLER (ISSN 2249 – 6874)**, An International Journal of Human Resource Management and Research (Peer reviewed Bi-Monthly Journal) 99 - 106.
- b) Dr.J.Wilfred Angello Gerald and Mr.J.Michael Raj (2015), “**A Study on Leadership Behaviour and Organisational Performance in L.R.Fabrications, Coimbatore**” , **TRANS STELLER (ISSN 2249 – 6874)**, An International Journal of Human Resource Management and Research (Peer reviewed Bi-Monthly Journal) 189 -194.
- c) Dr.Y.Vijila and Mr.J.Michael Raj (2015), “**The Impact of Social Networking on Talent Acquisition**” , **TRANS STELLER (ISSN 2249 – 6874)**, An International Journal of Human Resource Management and Research (Peer reviewed Bi-Monthly Journal) 217 - 222.
- d) Presented a paper titled ‘**A study on Training Need Analysis At Ramco Cements Ltd., in Ariyalur district**’ in North Asian International Research Journal of Social Science & Humanities having impact factor 3.015 which is the UGC approved journal.
- e) Dr.K.Arockiam and Mr .J. Michael Raj (2018), “**Evaluation of Employees’ Towards the Effectiveness of Employees’ Training**” At Ramco Cements Ltd., In Ariyalur District, Tamil Nadu, International Journal of Management Technology and Engineering, Volume 8, Issue IX, September – 2018

Seminars / Conferences / Workshops Attended

Title	Type	Organisation Name	Place	No. Of Days	Date
Towards Scientific and Equitable Education for all	Conference	AIFUCTO	Kanyakumari	3	23rd to 25th Nov, 2018
Refresher Course in Management Studies –UGC Sponsored	Refresher course	UGC – HRDC Centre, University of Madras,	Chennai	21	6.9.17

		Chennai			
Rev.Dr.Lazar Endowment Seminar on 'Resource and Research'	Seminar	Department of Library, St. Joseph's College	Sail Auditorium	1	15.10.16
91 st Orientation Programme for University and College Teachers	Orientation	Bharathidasan University	Bharathidasan University	28	20.5.18
Higher Education in the Knowledge Age: Techno – Pedagogical Perspectives and Innovations	Conference	IQAC, St.Joseph's College and Dept. of Education Tech, BDU	St. Joseph's College, Trichy	2	24-2-16
Modern Research Methods and Tools	Seminar	St. Joseph's College, Trichy	St. Joseph's College, Trichy	1	15.10.15
Talent Management for the New Age Indian Organisation: Creating New Priorities	Conference	Dept. of HRM, St.Joseph's College	Jubilee Building, St. Joseph's College	2	4.2.15
UGC Sponsored National Conference on Competency Mapping and Development	Conference	Dept. of HRM, St. Joseph's College	St. Joseph's College	1	19.11.13
On going Faculty Development Training Programme	Orientation	St. Joseph's College &	Anugraha	4	19.11.13

		Jesuit Higher Education	Animation Centre, Dindugu I District		
Orientation programme for Junior Staff	Orientation	St. Joseph's College, Trichy	St. Joseph's College, Trichy	4	11.6.12

Resource Person

Type of Programme	Title	Beneficiaries	Date
Awareness Programme for IX std students	Stress Management	IX std Students of Ponnaiah Hr. Sec School, Irudhaya puram, Palakarai	2.02.19
Republic Day Celebration	Scarification of Great Leaders	Primary School Students at Vennis Street, Chatram Bus stand	26.1.19
The Regional level Academic Competitions - CAFÉ 18	Judge for the Mime Event	Commerce students of Different colleges	19.2.18
Com Carnival 2018	Judge for the Ads up Event	Students from different colleges	12.1.18
INDEP – 2018	Event incharge for the mimicry	Students of St. Joseph's College	11.1.18
Vigilance Awareness Week Programme	Judge for English Elocution	Students of St. Joseph's College	1.11.17

	Competition conducted by BHEL		
UGC Sponsored National Conference on Competency Mapping and Development	Convener for the conference	PG Students	30.1.14

M.phil Scholars Guided

12MHR110	R.Pramila	2013	A study on Emotional intelligence of employees at Mundyapakkam Govt Hospital, Vilupuram
12MHR114	S.Rajasekaran	2013	A study on Behaviour aspects of Competency Mapping at Madras Cements Ltd, Govindapuram works, Ariyal
12MHR112	Jency Priyadharshany	2013	A study on the Need assessment of HRD for the Development of Training Process in Midlink, Chennai
12MHR107	A.Sabitha	2013	A study on Employees` satisfaction at Kothari Sugars and Chemicals Ltd,Trichy
13MHR103	Viphrenuo Richa	2014	A Study on the Training & Development Activities at Agency for Integral Development Action, Dimapur
13MHR104	R.Mayank Kumar	2014	A Study on Effect of Work-Life Balance on Employee Retention in IT Industries, Noida
13MHR109	M.Valarmathi	2014	" Labour Welfare Measures and its effect on Employees` Productivity Retention in Kothari Sugars
13MHR116	Zamrudh deen	2014	Stress among college lecturers and Coping Strategies adopted by them
15MHR105	Mahalingam	2016	A Study on Employees` Absenteeism with reference to Nithiya Packaging Pvt., Ltd., Chennai
15MHR109	V.ABINAYA	2016	`Quality of Work Life of the Employees` in Ambiguity Engineering Works at Thuvakudi, Trichy
16MHR106	ANUMOL.T.A	2017	Employee Engagement in Texport Industries Pvt., Ltd., Kinfra International Apparel Park at Trivandrum
16MHR109	ARUNA SINGH	2017	Job Satisfaction among the Contract Labourers at GB Engineering Enterprises, Tiruchirapalli
17MHR103	KARUBU ARMEL GAEL	2018	A study on Talented Employees` Engagement in Job in CBSE Schools in Darmapuri and Krishnagiri Districts

Special Skills

- I have prepared E- content material on the topic “**Payment of Bonus Act – 1965**” and uploaded in the college website.
- I have prepared course materials for Organisational Behaviour, Management Concepts, Total Quality Management, Labour Laws, Industrial Relations and Human Resource Management in the Power point form
- I accompanied the students for the industrial visits to the companies in Gujarat, Jamshedpur, Bangalore and Delhi

Personal Profile

Date of Birth : 19th October 1972.
Sex : Male
Nationality & Religion : Indian, Roman Catholic
Marital Status : Married
Language Fluency : English, Tamil (mother tongue)
Hobbies : Singing songs and performing for the stage programmes.

Declaration

The above information, which I have furnished, is true to my knowledge and conscience

SIGNATURE