

Curriculum Vitae

Dr. F.R. Alexander Pravin Durai,

M.Com, MBA, M.Phil, PhD,

Vice-Principal (Academic) &
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St. Joseph's College (Autonomous),
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- **Associate Professor** of Commerce, St. Joseph's College, Trichy since 1990
- **Director**, Pondicherry University and St. Joseph's College MBA Twinning programme from 2017-18 to 2021-22
- **Dean**, School of Management Studies and UGC Affairs at St. Joseph's College (Autonomous), Tiruchirappalli, Tamil Nadu from 2012 to 2016
- **Coordinator** for International Collaborations and International student cell **since 2013**
- **Member** of St. Joseph's College Governing Body from 2023-25
- **Authored books on**
 - **Human Resource Management** published by Pearson Education- International Publisher, New Delhi Third Edition in 2020.
 - ✓ *Suggested as a text book by AICTE in its model syllabus for PG Diploma in Management programme(PGDM)*
 - ✓ *Included as text /reference book for MBA and BBA programmes of 30 universities and several autonomous colleges in India including BITS- Pilani besides, Ghana Institute Of Management and Public Administration, Republic of Ghana for its MBA programme*
 - **Principles of Management second edition** published by Pearson Education- International Publisher, New Delhi in 2019.
- **Author of a custom book on Management** along with **Philip Kotler** and six other foreign authors for Gujarat Technological University.
- **Carried out** Indian adaptation of the international book 'Managing Human Resources' authored by Luis Gomez, David Balkin and Robert Cardy
- **Worked** twice with Pearson Education and Liquid-e-learning services, New Delhi for developing Story Based Case studies for B-Schools during Summer, 2020
- **Nineteen scholars** are awarded PhD degrees. While six Scholars pursue their PhD programmes

- **Twenty-Eight scholars** received their M. Phil degrees after successful completion
- **Published 72 articles including Scopus and Web of Science Indexed Journals and Magazines**
- **Secured a profile score of 9.3 out of 10 in Vidwan Research expert portal besides 393 citations in Google scholar**
- **Attended a two-week Immersion Programme on Fundamentals of American Education System at Concordia College New York, USA in May, 2016 on invitation.**
- **Attended International Association of Jesuit Universities (IAJU) Assembly at Boston, USA from 1st August to 6th August, 2022**
- **Studied the impact of Economic reformist policies of the successive central governments on the functioning of Handloom Industry in Tamil Nadu through UGC funded programme from 2006 to 2008.**
- **Studied the problems of Persons with Disabilities (PWDs) in large manufacturing organizations in Tamil Nadu through UGC funded programme from 2014-16**
- **Attended 46 international, National and state level seminars, symposiums and workshops organized in India**
- **Resource person for various international, national and state level seminars and workshops on the topics of Human Resource Management, Motivation and Leaderships**
- **Programme coordinator for Faculty Development Programme in entrepreneurship organized by Entrepreneurship Development Institute, Chennai- a Govt. of Tamilnadu institution**
- **Conducts Personality Development and Orientation Programmes for New Staff in Schools and colleges of Tamilnadu**
- **Trained by Indian branch of Haggi Institute, USA in Leadership Training and Development**
- **Resource Person for UGC-Academic Staff Colleges of Various Universities in Tamilnadu**
- **Manuscript reviewer of Pearson Education, New Delhi**
- **Accreditation Ambassador for UGC-PARMARSH Scheme of Bon Secours College, Thanjavur**
- **Member of the Academic Council of Arul Anandar College (Autonomous), Karmathur, Madurai and Lady Doak College (Autonomous) and Fathima college (Autonomous) Madurai.**
- **Member of Board of studies for PG Commerce in Bharathidasan University, Tiruchirappalli for two terms and several autonomous colleges including Loyola College, Chennai, Bishop Heber College and Jamal Mohammed College, Trichy**
- **NSS Programme officer for three years & YRC Programme Officer for Nine Years at St. Joseph's College, Tiruchirappalli**

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